

**Loveland-Symmes Fire Department
Summer Intern Program**



**WHAT ARE YOU DOING
THIS SUMMER?**



Loveland-Symmnes Fire Department



Summer Internship Summer 2019

Mission Statement

To provide the most technologically advanced fire and rescue service with the highest trained professionals and to deliver that service to our customers with loyalty and compassion.

Vision

To provide the highest level of service to our residents in the most efficient and cost effective manner through innovation, professionalism, partnering, and a commitment to excellence.

Values

For The Community:

- We provide the residents the very best that we can offer at all times. We are a part of community and will always operate as a community oriented organization.
- We act to resolve problems or issues in the most expeditious way possible.
- We interact with the citizens in a manner that reflects well upon the city of Loveland, Symmes Township and our organization.
- We are committed to providing quality service to the community through the most innovative use and development of resources.
- We are dedicated to meeting the increasing service demands with minimal financial impact to the citizens.

For The Department:

- We value health, Safety, Welfare and Betterment of our Employees.
- We support the Mission Statement by being the very best.
- We recognize that fire suppression, fire prevention, public education, hazardous materials, and Emergency Medical Services are of equal importance.
- We respect individuals and their unique contributions

About Loveland Symmes Fire Department

The Loveland Symmes Fire Department provides fire and emergency services to 28,000 residents under contract with the City of Loveland and Symmes Township. Located throughout the city and township are four firehouses, shift personnel and equipment that respond to emergencies when needed. The department is composed of nearly 60 firefighters who are assigned to ambulances, engines, ladders and a heavy rescue. With the cadre of professionals, we are able to provide not only Advanced Life Support and firefighting services, but also rescue and firefighting services that are unparalleled in the region. Our firefighters are on call seven days a week, 24 hours a day. A shift lasts for 24 hours and then the firefighter is released from duty for 48 hours. Our firefighters are on call seven days a week, 24 hours a day. Loveland Symmes Fire Department operates as a private fire company, due to this we are able to provide the communities of Loveland and Symmes Township the highest quality, most cost-effective fire and paramedic services. The private company affords the residents of Loveland and Symmes Township the benefit of full-time, around-the-clock EMS and fire protection while eliminating duplication of fire and EMS equipment and personnel. Being private allows the department to operate as a streamlined business leading to a reduction in overall costs and an increase in organizational efficiency. The end result is great service and response times that are significantly lower than the industry norm. The department's Operations Division is responsible for the day-to-day fire and EMS operations of the department. The Operations Division is responsible for the responding to and addressing the everyday emergency needs of the community. Line firefighters/paramedics provide these services, making the Operations Division the largest component of the fire department. A Fire Captain who commands and oversees the daily operation of their shift leads each one of the three rotating shifts. Company officers (Captains) work in conjunction with each other to ensure effective daily operations of the entire fire district. City of Loveland and Symmes Township residents are protected by one of the best firefighting agencies in the State of Ohio. On a scale of 1-10, with 1 being the best, the LSFDF boasts an Insurance Services Office (ISO) Public Protection Classification Rating of 2. This rating is shared with fewer than 10 other communities in Ohio. The Loveland Symmes Fire Department is a dual accredited fire & EMS department by the Commission on Fire Accreditation International (CFAI) and Commission on Accreditation of Ambulance Services (CAAS).

You can obtain more information about our Internship Program by calling Firefighter Trey Foust at (513) 583-3001 or email at tfoust@lsfd.org.

Why Intern?

- Gain hands on experience in the field.
- Be mentored by individuals who are experienced professionals and past interns.
- Develop technical and communication skills.
- Improve your written and oral communications.
- Work in a profession that has community support as well as give back to a local community.
- Build leadership and team building skills.
- Develop good work habits.
- Learn effective time management skills.
- Learn how to take criticism and grow upon it.
- Chance to earn college credit as well as apply your knowledge acquired in the classroom to the field.
- Earn \$500 per Week Stipend.
- On shift daily physical fitness.

Application Process

1. Visit Lsfed.org and submit application.
2. Submit a resume, cover letter, and a copy of unofficial college transcript(s), firefighter internship application form.
3. Submit firefighter/EMT certifications. Check for application dates and deadlines.

Acceptance into the program:

All applicants who meet the minimum qualifications will be scheduled for a face-to-face interview via Skype with representatives from the Loveland Symmes Fire Department. Selection for entrance into the internship program will be based on the applicant's qualifications and the interview process.

The Interview

The interview is an opportunity to "sell yourself." The interview is designed to measure your interpersonal skills, ability to solve problems, and assess how motivated you are to obtain a career in the fire service. You will need to prepare for the interview in the same manner you would prepare for a written or physical agility test. Anticipate the questions that will be asked and practice. Usually at the end of the interview you will be asked if there is anything you would like to add; this will be your chance to sum up your skills, abilities, and why you would be the right person for the Firefighter Internship Program. Once interviews are completed the results will be forwarded to the Office of the Chief and he will determine which candidate best fits the Loveland Symmes Fire Department Internship Program. For the year 2018 we will be accepting 4 interns. Upon acceptance of internship you must provide the date that this internship will start, usually the summer internship will start one week of college release for summer break. Your orientation at the Loveland Symmes Fire Department will take place upon your arrival at the department.

Important Projected 2018 Dates:

- January 9th 2019..... Information Packet and Flyers Released
- February 11th 2019..... Application Deadline... Application must be submitted on lsfd.org.
- March 1st 2019..... Skype Interview Option 1
- March 4th 2019..... Skype Interview Option 2
- March 7th 2019..... Internship Offers Given



Orientation Information

Once accepted into our program you will be sent an orientation packet. This packet will give you the necessary information to be prepared for your internship with the Loveland-Symmes Fire Department. In this packet you will have all the information needed to get your summer started at LSFD. A list of expectations, items needed, and other information will be included.

Physical Fitness

In order to better prepare yourself for the Internship you are strongly encouraged to begin a physical training program as soon as possible. Physical training should be focused on cardiovascular, strength, and endurance. (You should always consult a physician before starting a physical fitness-training program).

If you decide to participate in the wellness program you will need the required physical training uniform.

1. Shorts or sweatpants
2. Appropriate athletic footwear.
3. LSFD T-Shirt or sweatshirt (provided).